



Enhancing Lives and Transforming Careers Through Women's Networking Groups

Nancy Engelhardt





Building Success Through Connection

It's more than networking – it is intentionally building connections with other Women in diverse leadership positions (in and outside of Healthcare)



Regional Visibility

Leaders in the private, public
— and not-for-profit sectors
across LI participate

Opportunity to stand out in
the community

Communicating your values

Sharing your unique
perspective

Powerful self presentation

The Energeia Partnership added a new photo — with Tochi Iroku-Malize.

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Foundation of Support

- A safe space
- Being vulnerable is welcome
- Knowledge is shared
- Collective wisdom helps us navigate challenges



Genuine Connections from a Shared Experience

- Empowerment
- Confidence building
- Advocacy
- Dismantling
Imposter Syndrome



Safe places to
refine ideas &
presentations

CROSS

Industry

Insights &

Feedback

**Most successful women
surround themselves with
other women**

75%

*of female leaders maintain an
inner circle composed primarily
of women*

- The CEO of Four Leaf
- The CEO of CDLI
- The EVP of Northwell

**Are Women who
Network with Women**

- Since 2007

- **Legacy Leaders**
 - **FOREWomen**
 - **PoWER**
- Pioneers of Women's
Empowerment through
Relationships

Accelerated Learning and Growth



*“Such an inner circle
can provide trustworthy
gender-relevant
information about job
cultures and social
Support which are very
important to women in
male-dominated settings.”*



Authentic Relationships - Work Life Integration - Shared Experiences

Research Shows

The likelihood of receiving a promotion doubled, and the likelihood of a 10%+ pay increase tripled.

78% reported feeling “more optimistic about the future” and 29% reported that they “feel happier.”

Twenty-five percent of these women said they “feel more capable of handling stress in a positive way.”

Perhaps most significant, 71% of women said that they “feel more connected to others.”

And data shows that professional/social connections has a powerful impact on the well-being, work performance, and overall career satisfaction.

Emily Dickens, chief of staff and head of government affairs at the Society for Human Resource Management, was quoted saying “Women’s Networks provide access to ideas, resources, support, role models and human connection -- and working women need all of those things”



Pathways to Board Service

- Increased Visibility
Connections to decision makers
- Building Governance Competencies
- Connect with Advocates who champion your advancement



Vipula Gandhi, managing partner and global head of enterprise business at Gallup shares that "Gallup has studied wellbeing, and the data is clear, we need meaningful connections to have a life well-lived, it is a big part of personal growth, career satisfaction and overall happiness."

STRIVE
To Keep
Growing,
Learning
And making
time to have
FUN





Individual Growth – Organizational Impact – Industry Evolution



Celebrating 10 Women Pioneers
1903 Women's Medical College in PA

The Ripple Effect

- Connect
- Grow
- Lead
- Sponsor
- Transform



PLEASE JOIN US
Women's Networking Circles
Let Us Help You Start Yours!



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Nancy Engelhardt is an award-winning community leader, master facilitator, speaker and coach. She brings decades of experience to her work as a consultant with executives, emerging leaders, and high performing teams, helping to maximize personal and professional growth with a lasting impact and to reach career and philanthropic goals. After getting her start launching, scaling and selling a successful database, marketing and internet business, Nancy used her experience to help create the region's preeminent leadership academy, The Energeia Partnership in 2005, serving as Founding Director until 2017. Currently as a Partner with One Purpose Performance, Nancy continues to foster partnerships while elevating the capacity of leaders and teams doing critical work in their organizations and in our region. As a community leader and inspirational facilitator, Nancy leverages her expertise, relationships and influence to encourage, support and inspire others to create transformational impact. She has been an active member of Long Island's Philanthropic Community serving on multiple boards and advisory councils.



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Dianna is a certified executive coach with over 20 years of executive leadership experience in academic medical centers in NYC. She is also an executive search consultant in Caldwell's Academic Healthcare Practice. Dianna strongly believes that every individual has potential and that it is the duty of leaders to invest in and foster that potential while creating equitable environments in which they can thrive. She began her career as a physician assistant in orthopedic surgery at Montefiore Health System. She has served as vice president for education, faculty and academic affairs at NYU School of Medicine, vice president/executive director of the Wakefield Campus at Montefiore Health System, and chief operating officer of Health + Hospitals/South Brooklyn Health/Ruth Bader Ginsburg Hospital (formerly Coney Island Hospital). In 2018 she took a year off and traveled abroad solo to over 24 countries throughout Africa, the Middle East, Scandinavia and Asia. Dianna serves on the board of EAC Network, a social services nonprofit, as well as on the growth council of South Asian Soar, a nonprofit working to end gender-based violence in the South Asian diaspora in the US.